

PREMISES LICENCE

Premises licence number

HOP50390

Part 1 – Premises details

Postal address of premises, or if none, ordnance survey map reference or description

FOUR SEASONS SUPERMARKET
 68 – 70 BOHEMIA ROAD,

Post Town

ST. LEONARDS ON SEA, EAST SUSSEX

Post Code

TN37 6RQ

Telephone number

None given

Where the licence is time limited the dates

NONE

Licensable activities authorised by the licence

SUPPLY OF ALCOHOL

The times the licence authorises the carrying out of licensable activities

MONDAY – SATURDAY	08.00 – 22.00
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SUNDAY	10.00 – 22.00
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The opening hours of the premises

MONDAY – SATURDAY	08.00 – 22.00
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SUNDAY	10.00 – 22.00
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BANK HOLIDAYS	10.00 – 22.00
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Where the licence authorises supplies of alcohol whether these are on and/or off supplies

SALE BY RETAIL OF ALCOHOL FOR CONSUMPTION OFF THE PREMISES

HASTINGS BOROUGH COUNCIL

Part 2

Name, (registered) address, telephone number and email (where relevant) of holder of premises licence

FOUR SEASONS HASTINGS LTD
68 – 70 BOHEMIA ROAD
ST. LEONARDS ON SEA
TN37 6RQ.

Transfer on 23rd March 2016.

Granted / issued 1st October 2008.

Registered number of holder, for example company number, charity number (where applicable)

09900018

Name, address and telephone number of designated premises supervisor where the premises licence authorises for the supply of alcohol

PARAMAGURU INTTHIAKUMAR
3 ROCHFORD WAY
CROYDON
SURREY
CR0 3AG.

Change of DOS on the 23rd March 2016.

Personal licence number and issuing authority of personal licence held by designated premises supervisor where the premises licence authorises for the supply of alcohol

LICENCE NUMBER: 12 / 00732 / LIPERS

ISSUING AUTHORITY: LONDON BOROUGH OF CROYDON

HASTINGS BOROUGH COUNCIL**Mandatory Conditions****All Premises Licence authorising supply of alcohol**

The licence is granted subject to the Mandatory conditions for sale of alcohol as set out in the Licensing Act 2003 as amended by the Licensing Act 2003 (Mandatory Licensing Conditions) Order 2010 and Order 2014.

1. No supply of alcohol may be made under the Premises Licence –
 - (a) At a time when there is no Designated Premises Supervisor in respect of the Premises Licence; or
 - (b) At a time when the Designated Premises Supervisor does not hold a Personal Licence or his Personal Licence is suspended.
2. Every supply of alcohol under the Premises Licence must be made, or authorised by a person who holds a Personal Licence.
3. (1) The responsible person must ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.
 - (2) In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises.
 - a) games or other activities which require or encourage, or are designed to require or encourage, individuals to –
 - (i) drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or
 - (ii) drink as much alcohol as possible (whether within a time limit or otherwise);
 - b) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic in a manner which carries a significant risk of undermining a licensing objective;
 - c) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a period of 24 hours or less in a manner which carries a significant risk of undermining a licensing objective;
 - d) selling or supplying alcohol in association with promotional posters or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner.
 - e) dispensing alcohol directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of disability).

HASTINGS BOROUGH COUNCIL**Mandatory Conditions - continued**

4. The responsible person must ensure that free potable water is provided on request to customers where it is reasonably available.
5. (1) The premises licence holder or club premises certificate holder must ensure that an age verification policy is adopted in respect of the premises in relation to the sale or supply of alcohol.

(2) The designated premises supervisor in relation to the premises licences must ensure that the supply of alcohol at the premises is carried on in accordance with the age verification policy.

(3) The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and either:-
 - (a) a holographic mark or
 - (b) an ultraviolet feature.
6. The responsible person shall ensure that –
 - (a) where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the following measures –
 - (i) beer or cider: ½ pint;
 - (ii) gin, rum, vodka or whisky: 25 ml or 35 ml; and
 - (iii) still wine in a glass: 125 ml; and
 - (b) these measures are displayed in a menu, price list or other printed material which is available to customers on the premises; and
 - (c) where a customer does not in relation to a sale of alcohol specify the quantity of alcohol to be sold, the customer is made aware that these measures are available.

Minimum Drinks Pricing

1. A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price.
2. For the purposes of the condition set out in paragraph 1 –
 - (a) “duty” is to be construed in accordance with the Alcoholic Liquor Duties Act 1979
 - (b) “permitted price” is the price found by applying the formula – $P = D + (D \times V)$

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Mandatory Conditions - continued

Where –

- (i) P is the permitted price
 - (ii) D is the amount of duty chargeable in relation to the alcohol as if the duty were charged on the date of the sale or supply of the alcohol, and
 - (iii) V is the rate of value added tax chargeable in relation to the alcohol as if the value added tax were charged on the date of the sale or supply of the alcohol;
- (c) “relevant person” means, in relation to premises in respect of which there is in force a premises licence –
- (i) The holder of the premises licence
 - (ii) The designated premises supervisor (if any) in respect of such a licence, or
 - (iii) The personal licence holder who makes or authorises a supply of alcohol under such a licence;
- (d) “relevant person” means, in relation to premises in respect of which there is in force a club premises certificate, any member or officer of the club present on the premises in a capacity which enables the member or officer to prevent the supply in question; and
- (e) “value added tax” means value added tax charged in accordance with the Value Added Tax Act 1994.
3. Where the permitted price given by Paragraph (b) of paragraph 2 would (apart from the paragraph) not be a whole number of pennies, the price given by that sub-paragraph shall be taken to be the price actually given by that sub-paragraph rounded up to the nearest penny.
4. (1) Sub-paragraph (2) applies where the permitted price given by Paragraph (b) of paragraph 2 on a day (“the first day”) would be different from the permitted price on the next day (“the second day”) as a result of a change to the rate of duty or value added tax.
- (2) The permitted price which would apply on the first day applies to sales or supplies of alcohol which take place before the expiry of the period of 14 days beginning on the second day.

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Annex 2 – Conditions consistent with the operating schedule

General

Condition requested by the police added following consultation with Nantha Solicitors and applicant:

- Premises have written training policies and formal training programmes in place to ensure that all staff are fully equipped to meet all the licensing objectives. All training and revision / refresher materials are reviewed regularly to reflect the requirements of the Licensing Act 2003 and any subsequent amendments.

The prevention of crime & disorder

Conditions requested by the police added following consultation with Nantha Solicitors and applicant:

- The CCTV system will incorporate a camera covering the entrance doors and the alcohol display areas and be capable of producing an image which is regarded as identification standard; the precise positioning of the cameras to be agreed with Sussex Police prior to the store opening.
- The system will incorporate a recording facility and any recording shall be retained and stored in a secure manner for a minimum of 31 days and made available, subject to compliance with Data Protection legislation, to the police and licensing authority for inspection on request.
- The system will display on any recording, the correct time and date of recording.
- The system will be maintained and fully operational throughout the hours that the premises are open.
- Appoint a named CCTV manager and deputy to take responsibility for the system.
- Train adequate members of suitable staff to use the CCTV system to its full potential thus ensuring that a member of staff is always available to replay footage and download material following an incident.

In order to minimise the risk of crime and disorder, the DPS should:

- Identify 'higher risk occasions' when management of the premises is at its most challenging, for example Friday & Saturday nights.
- Consider the deployment of security staff at identified periods of increased risk.
- Ensure that a responsible and capable individual is left in charge of the premises at all times and in particular at peak periods or at times of increased risk such as evenings and weekends.
- Adopt best practice as outlined in the revised Guidance issued under Section 182 of the Licensing Act 2003, in relation to written authorisation for staff who are not personal licence holders, to permit them to sell alcohol.
- Pay attention to the outside of the premises and the immediate area to ensure that customers or other persons are not loitering or behaving in a manner likely to impact on neighbours or the public.
- Operate a 'zero tolerance' policy in respect of customers who are abusive or threatening, or customers who commit offences of theft or deception and consideration should be given to displaying notices informing customers of this policy.
- Implement sanctions against such customers, such as a ban from the store .

HASTINGS BOROUGH COUNCIL

Annex 2 – Conditions consistent with the operating schedule - continued

- Ensure that where a member of staff or customer is assaulted or an incident occurs necessitating police attendance, that police are promptly alerted. Where such an action is taken, the manager will ensure that:-
 - a) Any CCTV footage of the incident is saved to provide primary evidence for prosecution purposes.
 - b) Staff are made available quickly (when requested) to provide a written statement.
- Maintain an incident book at the premises and ensure that all staff use it to record details of any incident of crime or disorder including date and time, details and / or descriptions of the people involved, exact location of the incident and which staff are present when the incident took place. The use of such a book will ensure that all staff are aware of any ongoing problems and the people responsible.

Public safety

- To undertake risk assessments as required by Health & Safety and review the assessment if circumstances change or additional risks are identified.
- To comply with the requirements in respect of fire safety, regarding risk assessment, safety checks, fire safety equipment and fire exits.

The prevention of public nuisance

- To comply with the requirements of the local authority, in respect of suitable storage of waste and collection on a regular basis, to avoid nuisance to customers, staff and neighbours.

The protection of children from harm

Conditions requested by the police added following consultation with Nantha Solicitors and applicant:

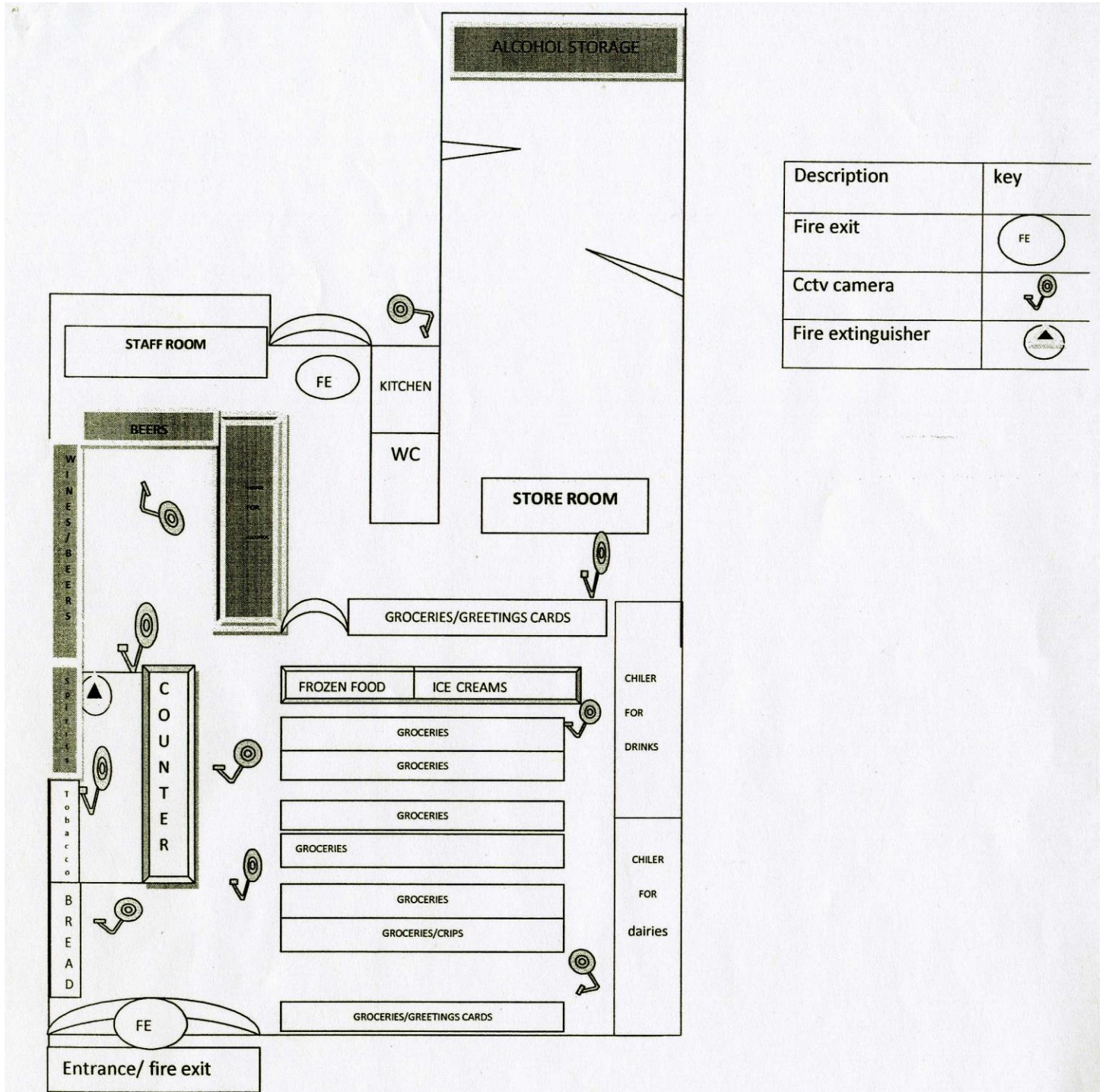
- A refusals register shall be kept near the point of sale and all refusals shall be recorded therein.
- The DPS shall take responsibility for training staff in the use of the register and will regularly check to ensure entries are being made.
- Labelling alcoholic products with stickers carrying a warning regarding alcohol abuse and the name of the store.
- Implement the 'Challenge 25' scheme whereby staff are trained to request the appropriate ID from anyone who appears to be under the age of 25 years and that alcoholic drinks are refused unless that ID is produced.
- Proof of age ID to be photo driving licence, passport or a PASS proof of age card (Proof of Age Standards Scheme), to be accepted.
- Ensure that adequate procedures are in place for dealing with customers who are being refused service, due either to their state of sobriety, their apparent age, their behaviour or as a result of being a banned person.
- Ensure that staff are fully supported in respect of these 'refusals procedures'.

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Annex 3 – Conditions attached after a hearing by the licensing authority

NIL

Annex 4 – Plans



Description	key
Fire exit	FE
Cctv camera	
Fire extinguisher	

TITLE: SHOP LAYOUT	
NAME: COSTCUTTER	
ADDRESS: 68-70 BOHEMIA ROAD, HASTINGS, EAST SUSSEX TN37 6RQ	DATE: 20.08.2008